OFFICE OF GOVERNOR RONNIE MUSGROVE INTEROFFICE MEMORANDUM

TO: GOVERNOR

FROM: RILEY

SUBJECT: JAG BALLOT

DATE: 8/29/2002

CC: FILE

We have received a ballot from Jobs for America's Graduates (JAG) regarding the election of Roxanne Decyk to the Board. Decyk is Senior Vice President for Corporate Affairs/Human Resources for Shell Oil Company. She practiced law early in her career and then served in senior management positions with Navistar (formerly International Harvester) and Amoco. She is a native of Illinois. Decyk received her bachelor of arts from the University of Illinois, her juris doctorate from Marquette and was working towards a doctorate in corporate governance at Oxford prior to joining Shell Oil.

I recommend that you vote to elect Decyk to the Board.

Please check your desired vote for Swift on the attached ballot, sign it and date it. Thanks!